

2016



KUHARIKA  
PET  
VENTURES  
PVT LTD

## CORPORATE SOCIAL RESPONSIBILITY POLICY



**CSR POLICY OF KUHARIKA PET VENTURES PVT LTD  
(PETCAB)**

**Authorized by  
CSR Committee | Version No : 1.1**

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## **Policy Introduction**

We are committed to operate and grow the business in a socially responsible way by reducing the environmental impact of our operations and increasing our positive social impact. While environmental and social metrics have been the primary focus so far, animal welfare is an equally critical part of operating a responsible business.

## **Objectives/Focus Areas**

**Main objective is to work towards Pet welfare services by serving not only its customers but also the community at large.**

**Animal Welfare:** The main objective of our CSR policy is to bring positive impact in the society through our activities & contribute towards the welfare of Animals.

**Social campaigns:** Partnering with Ngo's to support the dog sterilization programme in smaller towns to reduce/end rabies, To promote awareness of responsible pet ownership & support the Animal welfare movement.

**Rescue:** Rescue service for injured and abandoned dogs/cats/birds on road – The main objective of our rescue wing is to pick up the injured ones on the road and drop it in the veterinary hospital or respective animal welfare center for its treatment.

## **CSR Activities:**

In accordance with Section 135(5) of the Companies Act, 2013 (the Act) or any amendments thereto, the Company is committed to spend at least 2% of its average net profits made during the three immediately preceding financial years in some of the identified activities.

## **Execution/Implementation and Reporting of CSR Activities:**

The expenditure on CSR activities shall be project based, as may be decided by the CSR committee, from time to time, in consultation with the Board of Directors of the Company.

The Board of Directors of the Company will allocate the budget for CSR activities to be undertaken during the year subject to financial performance, operations of the Company and statutory requirement/ limits. The CSR Committee will formulate and recommend to the Board the activities to be undertaken by the Company .The Company will spend on activities at any location as decided by the CSR Committee.

The constitution of CSR Committee and activities undertaken by the Company will be reflected in the Annual Report of the Company for the respective financial year

**Composition of CSR Committee:**

The CSR Committee consists of the following members:

1. Mr. Santosh Shekhar - CEO
2. Mrs. Ashwini Santosh – Director
3. Mr. Naveen K - COO
4. Mr. Maheen Kannu – Director
5. Mr. Ejaz M – Director

**Governance Policy:**

The CSR Policy will be governed by the Companies Act, 2013 and Rules made there under and any other modification or enactment as notified by the Central Government from time to time.

**Grievances and Complaints Contact:**

For queries related to the CSR Policy, please write to us at:

[ashwini@petcab.in](mailto:ashwini@petcab.in)

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For more information, contact [services@petcab.in](mailto:services@petcab.in)

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